

**Grossmont-Cuyamaca Community College District
Health Benefits Rates Comparison**

	Annual Rates per Employee				
	<u>2024</u>	<u>2023</u>	<u>% Incr.</u>	<u>2022</u>	<u>% Incr.</u>
Kaiser - 565 members					
Single	\$9,456	\$8,412	12.4%	\$7,908	6.4%
Employee + 1	\$18,636	\$16,644	12.0%	\$15,612	6.6%
Employee + Family	\$26,268	\$23,472	11.9%	\$22,008	6.7%
UHC HMO Network 1 - 221 members					
Single	\$9,492	\$9,000	5.5%	\$8,772	2.6%
Employee + 1	\$18,888	\$17,904	5.5%	\$17,460	2.5%
Employee + Family	\$26,496	\$25,128	5.4%	\$24,492	2.6%
UHC Harmony - 168 members					
Single	\$9,192	\$8,532	7.7%	\$8,256	3.3%
Employee + 1	\$18,132	\$16,836	7.7%	\$16,296	3.3%
Employee + Family	\$25,452	\$23,628	7.7%	\$22,860	3.4%
UHC HMO Network 3 - 18 members					
Single	\$10,572	\$9,816	7.7%	\$9,576	2.5%
Employee + 1	\$19,200	\$17,832	7.7%	\$17,400	2.5%
Employee + Family	\$26,976	\$25,044	7.7%	\$24,408	2.6%
UHC Alliance \$20/\$30 - 45 members					
Single	\$10,572	\$9,792	8.0%	\$9,468	3.4%
Employee + 1	\$20,652	\$19,128	8.0%	\$18,456	3.6%
Employee + Family	\$28,920	\$26,784	8.0%	\$25,824	3.7%